

Strengths of each flock

RAPTORS

Driven
Hard Workers
Get it done kind of people
Leaders
Can work well alone
Focused
Work well under pressure

SONG BIRDS

Life of the Party
Cheerleaders for cause/ project
Fun
Charismatic
Social
Promoters

HERONS

Detail orientated
Cautious – won't jump before they have more information
Fact finders
Ask questions to get the right answer
Can work well alone
Analytical

DOVES

Loving
Patient
Understanding, empathetic
Supportive
Great listeners

Challenges of each flock

RAPTORS

Come across as blunt or harsh
Workaholics
Don't play well with others 😊
Bossy
Impatient
Act without thinking it through
Too many pots in the fire

SONG BIRDS

Scattered
Unorganized
Late
Loud, to talkative
Procrastinators
Don't finish what they start

HERONS

Overly Cautious – slow
Ask questions - interrogators
Quieter – stand offish
Need larger personal space than some
Does not play well with others 😊
Skeptical/Suspicious

DOVES

Non-Committal
Self comes last
Easily Sidetracked
Not self - Motivated
Avoid confrontation – almost at any cost